Job Title: Floater Educator

Location: Winston-Salem, North Carolina
Department: Early Childhood Education
Reports To: Childcare Center Director / Assistant Director
Employment Type: Part-Time

Position Summary

The Floater Educator provides flexible classroom support and staffing coverage throughout the childcare center. This position works across classrooms serving children ages 6 weeks through 5 years and assists Lead Teachers and Assistant Teachers with daily classroom operations, supervision, and children's care.

The Floater Educator helps maintain appropriate staffing coverage, supports classroom transitions, assists during staff breaks, and provides substitute coverage when classroom employees are absent.

Essential Duties and Responsibilities

Classroom Coverage

- Provide classroom coverage during staff breaks, lunches, meetings, and absences.
- Assist in maintaining appropriate staffing ratios and supervision.
- Work in infant, toddler, and preschool classrooms as assigned.
- Follow the Lead Teacher's classroom routines, schedules, and expectations.
- Assist with classroom transitions and daily activities.
- Provide additional support during busy classroom periods.

Child Care and Safety

- Maintain active supervision of children at all times.
- Follow center health, safety, sanitation, and emergency procedures.
- Assist with feeding, diapering, toileting, handwashing, and other care routines.
- Follow infant safe sleep practices when assigned to infant classrooms.
- Report incidents, injuries, behavioral concerns, and safety issues promptly.

Classroom Support

- Assist with educational activities, play, and learning experiences.
- Help maintain clean, organized, and prepared classrooms.
- Assist with meal service, rest time, playground activities, and transitions.
- Support teachers with materials, supplies, and classroom preparation.
- Help with opening and closing duties when assigned.

Professional Responsibilities

- Demonstrate flexibility and willingness to work in different classrooms.
- Communicate effectively with teachers and administration.
- Maintain confidentiality.
- Follow center policies and procedures.
- Participate in staff meetings and professional development.

Qualifications

- Meet applicable North Carolina DCDEE staff qualifications.
- High school diploma or equivalent preferred.
- Childcare experience preferred.
- Ability to work with infants, toddlers, and preschool children.
- Strong teamwork, adaptability, and communication skills.
- Required childcare training, CPR, and First Aid must be maintained as applicable.
- Must meet applicable background check and health requirements.

Performance Expectations

- Provides dependable classroom coverage.
- Maintains children's safety and supervision.
- Adapts quickly to classroom expectations and routines.
- Demonstrates flexibility, teamwork, and professionalism.
- Supports the center's daily operations and educational program.